

# CONSTITUTION

FOR

## PENNSYLVANIA STATE INSPECTOR, INVESTIGATORY AND SAFETY NON-PROFESSIONAL EMPLOYEES, DISTRICT 11-0 LOCAL 1985

### ARTICLE I NAME

The name of this organization shall be Pennsylvania State Inspector, Investigatory and Safety Non-Professional Employees, District 11-0, Local Number 1985 of the American Federation of State, County and Municipal Employees, AFL-CIO.

### ARTICLE II AFFILIATIONS

This local union shall be affiliated with Pennsylvania Public Employees Council Number 13 and Western Pennsylvania Public Employees District Council Number 84 of the American Federation of State, County and Municipal Employees; the Pennsylvania AFL-CIO; and the appropriate central body of the AFL-CIO.

### ARTICLE III OBJECTIVES

The objectives of this local union shall be to carry out on a local basis the objectives of the American Federation of State, County and Municipal Employees.

### ARTICLE IV MEMBERSHIP AND DUES

Section 1. All State Inspector, Investigatory and Safety non-professional employees in the Counties of Allegheny and Beaver, are eligible for membership in this local union, subject to the requirements of the Constitution of the International Union.

Section 2. Employees applying for membership shall apply on a standard application form. Unless such form includes a valid authorization for payroll deduction of dues, the application shall be accompanied by the current month's dues. New employees will have a six months period after date of hire to apply for membership without paying initiation fee. New employees applying for membership after six months period will be required to pay initiation fee of \$25.00.

Section 3. The monthly membership dues of the local shall be \$6.50 per member, or such other amount as may subsequently be established by amendment to the constitution of Pennsylvania Public Employees Council 13. The dues of retired members shall be one-half of that amount.

Section 4. Membership dues shall be payable monthly in advance to the local secretary-treasurer and in any event shall be paid not later than the 15th day of the month in which they become due. Any member who fails to pay dues by the 15th day of the month in which they become due shall be considered delinquent, and upon failure to pay dues for two successive months shall stand suspended. Provided,

Section 5. A member suspended under the above section may be reinstated to membership in the local on payment of all arrearages or upon payment of a reinstatement fee of \$25.00 plus the current month's dues.

ARTICLE V  
MEETINGS

Section 1. Regular meetings of this local shall be held once each month, at a time and place to be fixed by the membership or the local executive board.

Section 2. Special meetings may be called by the local president, the local executive board, or by petition filed with the president and signed by 10% of the members of the local. Special meetings may also be called by the International President or his authorized representatives. No business will be conducted at any special meeting other than the business for which purpose the meeting is called. Special meetings will be open to all members.

ARTICLE VI  
OFFICERS, NOMINATIONS, AND ELECTIONS

Section 1. The officers of this local shall be a president, a vice-president, a recording secretary, a secretary-treasurer, and five executive board members, and these nine shall constitute the local union executive board. In addition, there shall be elected three members who shall serve as trustees. The trustees shall be elected to three-year terms of office, except that in the initial election, one shall be elected for a one-year term, one for a two-year term, and one for a three-year term. All other officers shall be elected for a term of three (3) years, beginning in 1975.

Section 2. Nominations shall be made at a regular or special meeting of the local. At least fifteen days' advance notice shall be given the membership prior to the nomination meeting. A nominating committee may be appointed or elected to make nominations, but whether or not such nominating committee is used, nominations shall be permitted from the floor at the nomination meeting. All regular elections shall be held in the month of May.

Section 3. To be eligible for office, a member must be in good standing for one year immediately preceding the election, except in the initial election held in this local; provided, however, that no retired member shall be a candidate for office.

Section 4. Officers shall be elected by secret ballot vote, and the balloting shall be so conducted as to afford to all members a reasonable opportunity to vote. At least fifteen days' advance notice shall be given the membership prior to the holding of the election.

Section 5. All matters concerning nominations and elections in this local union shall be subject to the provisions of Appendix D, entitled Elections Code, of the International Union Constitution.

Section 6. (a) Vacancies in any chair office (president, vice-president, recording secretary, and secretary-treasurer) shall be filled by appointment of the executive board for an interim period only, not to exceed ninety (90) days during which time a special election will be held to fill such vacancy.

(b) Vacancies among the executive board shall be filled by...

ARTICLE VII  
DUTIES OF OFFICERS AND EXECUTIVE BOARD

Section 1. The president shall preside at all meetings of the local union and of the executive board. He shall be a delegate to all conventions and to meetings of Council 84 and Central Labor Body. He shall be a member of all committees. He shall countersign all checks drawn against the funds of the local. He shall appoint all standing committees and all special committees of the local, subject to the approval of the executive board. He shall report periodically to the membership regarding the progress and standing of the local and regarding his official acts.

Section 2. The vice-president shall assist the president in the work of his office. In the absence of the president or in his inability to serve, the vice-president shall preside at all meetings and perform all duties otherwise performed by the president. He may, with the approval of the executive board, be authorized to act as co-signer of checks drawn on the local funds in place of either the president or the secretary-treasurer.

Section 3. The recording secretary shall keep a record of the proceedings of all membership meetings and of all executive board meetings. He shall carry on the official correspondence of the local, except as the executive board may direct otherwise. He shall perform such other duties as the executive board may require.

Section 4. The secretary-treasurer shall receive and receipt for all monies of the local union. He shall deposit all money so received in the name of the local union in a bank or banks selected by the executive board, and money so deposited shall be withdrawn only by check signed by the president and the secretary-treasurer. He shall prepare and sign checks for such purposes as are required by the constitution or are authorized by the membership or the executive board. He shall prepare and submit the monthly membership report to the International Union office and see that a check is drawn in payment of the local's per capita tax each month and sent to the International Secretary-Treasurer. He shall keep an accurate record of receipts and disbursements and shall, once each month, submit to the membership a monthly operating statement of the financial transactions of the local for the previous month. He shall act as custodian of all properties of the local union. He shall, at the expense of the local union and through the International Union, give a surety bond for an amount to be fixed by the executive board of the local union. He shall see that any financial reports required by the International Union Constitution to be submitted to the International Union are submitted in accordance with the International Union Constitution.

Section 5. The trustees shall make or cause to be made at least semi-annually an audit of the local's finances, and shall report to the membership on the results of such audit.

Section 6. The executive board shall be the governing body of the local union except when meetings of the local union are in session. All matters affecting the policies, aims and means of accomplishing the purposes of the local not specifically provided for in this constitution or by action of the membership at a regular or special meeting shall be decided by the executive board. The board shall meet at the call of the president or of a majority of the members of the board. A report on all actions taken by the executive board shall be made to the membership at the next following meeting. A majority of the members of the executive board shall

ARTICLE VIII  
MISCELLANEOUS PROVISIONS

Section 1. This local union shall at all times be subject to the provisions of the constitution of the American Federation of State, County and Municipal Employees.

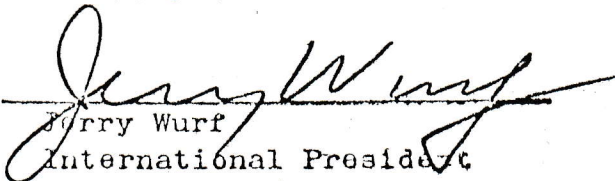
Section 2. Except to the extent specified in this constitution, no officer of the local union shall have the power to act as agent for or otherwise bind the local union in any way whatsoever. No member or group of members or other person or persons shall have the power to act on behalf of or otherwise bind the local union except to the extent specifically authorized in writing by the president of the local union or by the executive board of the local union.

Section 3. Robert's Rules of Order, Revised, shall be the guide in all cases to which they are applicable and in which they are not inconsistent with this constitution and special rules of this local union or of the American Federation of State, County and Municipal Employees.

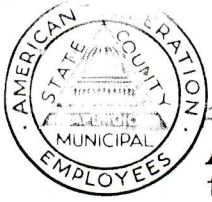
ARTICLE IX  
AMENDMENTS

This Constitution may be amended, revised, or otherwise changed by a majority vote of the members voting on such proposed change and such change shall take effect only upon written approval of the International President. Proposed amendments to this Constitution must be read at a regular or special meeting of the local union and read and voted on at a subsequent meeting of the local union, adequate and proper notice having been given to the membership prior to the date on which the vote is taken. A written copy of the proposed amendment shall be furnished to every eligible voter at the meeting at which the vote is taken.

APPROVED BY:

  
Jerry Wurf  
International President

2/21/75  
Date



# AFSCME

American Federation of State, County, and Municipal Employees  
1625 L Street, N.W., Washington, D.C. 20036  
Telephone (202) 452-4800  
Telex 89-2376

*B. Wurf*  
*W. Lucy*

February 21, 1975

JERRY WURF  
PRESIDENT  
WILLIAM LUCY  
SECRETARY-TREASURER

JOSEPH L. AMES  
CHAIRMAN  
JUDICIAL PANEL

Mr. Frank Marino, President  
AFSCME, AFL-CIO Local 1985  
6 Norman Street  
Pittsburgh, PA 15214

Dear Sir and Brother:

You recently submitted for approval, a constitution for Local 1985. That document is approved, with the following exceptions:

In Article IV, Section 5, all language after the first sentence is disapproved. The rules regarding eligibility for withdrawal and transfer cards, and for their use in place of a reinstatement fee, are established by the International Constitution, and your language is in conflict with that provision.

In Article VI, Section 1, we have added at the end of the section, the words "beginning in 1975". This language is necessary since your local has, up until now, been functioning under the standard constitution which provides for one-year terms. The addition of this language will establish a starting point for three-year terms of office from now on.

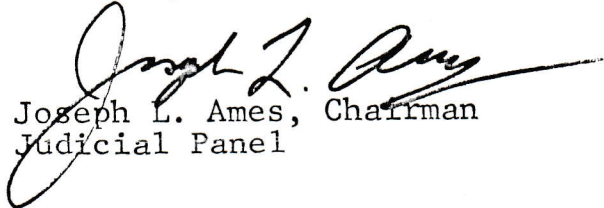
In Article VI, Section 6, we have made minor changes in language without, I think, changing the meaning of what you submitted. We have done the same thing in Article VII, Section 1.

Enclosed are two complete copies of your local constitution with President Wurf's signature of approval on the final page.

Frank Marino  
Page Two  
February 21, 1975

Should your local adopt amendments to this constitution in the future, please submit the amendments for approval by the International President after the membership has voted on them.

Sincerely and fraternally,

  
Joseph L. Ames, Chairman  
Judicial Panel

JLA:cws

Enclosures

cc: James G. Betters, Sr., Secretary  
Vincent O'Brien, Director, Council 84 ✓  
Gerald McEntee, Director, Council 13  
Ernest Rewolinski, IUAD  
Central Files

# CONSTITUTION

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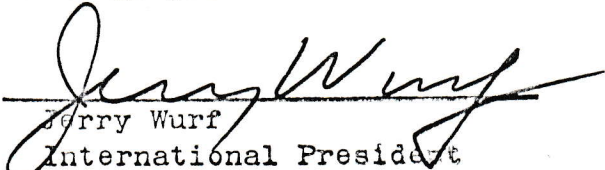
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APPROVED BY:

  
\_\_\_\_\_  
Jerry Wurf  
International President

\_\_\_\_\_  
Date

2/21/75