



Fall/Winter 2018 Newsletter



Why do I need a union?

Simply talking about issues that affect public service employees isn't enough. To make a difference, our voices must be heard. And we can be heard only when we organize as a union and gain the strength to make real change. Together, our collective voice is heard — on the job and in state legislatures and city halls.

Do union workers get better benefits?

Yes. Union workers are more likely than their non-union counterparts to receive health care and pension benefits. More than eight out of ten union members are covered by health insurance and have a pension plan — versus fewer than half of those not in a union.

Why do I need a union now?

Big corporations and anti-worker politicians are attacking public employees and the services we provide. Their goal is simple: privatize our jobs, strip us of our rights and dismantle the public sector. They're going after our wages, our pensions and our health care. And in 2005, newly elected governors in Indiana, Kentucky and Missouri took away the bargaining rights of all state employees. This can happen anywhere.

In Washington, D.C., and in state capitols across the country, it's the same old thing: politicians side with the rich and powerful, and neglect the needs of middle-class families.

Whether you are a public employee or work for a private company providing public services, we have to act now to stop the right-wing rush to lower our wages and benefits and eliminate our rights. That's why building a strong union is so important now.

Local 2421

Calendar of Events

GENERAL MEETINGS

November 6, 2018—3:00 PM

December 4, 2018—12:00 PM

January 2019—No Meeting

February 5, 2019—5:00 PM

March 5, 2019—12:00 PM

April 2, 2019—5:00 PM

May 1, 2019—AFSCME Day—
Details to follow.

May 7, 2019—5:00 PM

All General Meetings will be held in the Student Memorial Center (SMC) in Room 24 unless informed of a relocation in advance. Full Share Members Only.

***** Full Share Member Gift Certificate Request Form Enclosed**

**YOUR HEALTH CARE
YOUR RETIREMENT
YOUR FUTURE AT RISK.**

Greetings fellow union members!

Welcome to another semester that I'm sure will be full of challenges. Our department, as well as others on campus struggle to meet the demands facing us. We all are trying to complete more work with less manpower. Although it can be difficult at times, we all must strive to provide the highest level of service to the students. It is up to all of us to protect our jobs and eliminate any need to outsource.

If you have been keeping up with politics, you know about the Janus vs. AFSCME decision. For full members, nothing has changed. For our fellow employees who were formally "fair share", they no longer have to pay anything for our hard work. We need to speak to these co-workers and let them know how important it is that they join us as full members and keep our union strong. Besides all of the AFSCME benefits of full membership, your union dues are tax-deductible. Make no mistake, these people are non-paying "free-loaders" who are getting everything our dues pay for, for free.

I would also encourage everyone to be prepared to vote this fall, as there are several important mid-term elections. The most important race for AFSCME members is the race for Governor. Scott Wagner has made it very clear how much he despises unions and his first priority would be to make PA a right to work state. What that really means is a right to work for less. Wagner actually visited the MU campus earlier this summer. He spoke with one of our members and told that person how much he would like to privatize MU. That would result in us either losing our jobs or working for much less than we currently are. Additionally, you could kiss your great benefits good bye. Tom Wolf has always supported working class people and unions. He believes that the middle-class makes PA stronger. Wagner only cares about his rich buddies. I hope you see what is at stake here and get out and vote. AFSCME also supports Bob Casey, Jr. to retain his spot in the US Senate. If you are not registered to vote, please call me and I will be happy to assist you.

Also, contract talks are beginning to happen and I have been selected to be on the negotiating team. We have had two meetings so far. At the policy meeting in July, we discussed all of our proposals. When you received a contract questionnaire and returned it, you became part of the process. Each one was read and discussed. The second meeting in August was with the Commonwealth, the discussion and positioning on issues has begun. Until we know who the next governor is, there will be no further discussion.

In closing, I want all union sisters and brothers to understand how important the contract is. It is the rule book for both workers and management. It has to be followed as it is written. Only during negotiations can any language be changed. Unity among members has never been more important!

Dave Schober

AFSCME LOCAL 2421 SCHOLARSHIP



- * Must be a full-time share member or dependent of a member of AFSCME Local 2421
- * Enrolled in a degree-seeking program
- * Be in good academic standing
- * Completed a minimum of 30 credits



<http://www.millersville.edu/finaid/grantsscholarship/mu-scholarships.php>



**Save Money and Get Valuable Information About Your Health
With Get Healthy Know Your Numbers**

***** Employees Only *****

**Spouses/Domestic Partners Are Not Required to Complete
a Wellness Screening This Year**

You must complete a **Know Your Numbers** wellness screening by December 31, 2018, to participate in the Get Healthy Program for July 2019 to June 2020, and to avoid paying the employee contribution surcharge.

Have you registered for your wellness screening? If not, do it now. Onsite events are held at many locations throughout the state. Register early to get the location and time that is most convenient for you. Registration closes two weeks prior to the event.

Visit www.pebtf.org and click on the Get Healthy logo to begin the registration process. You may search for onsite events or Quest Diagnostics® Patient Service Center locations by zip code. The Quest Diagnostics® Health & Wellness website will show locations near your mailing address zip code by default. You may change the zip code to search locations near your worksite or other preferred site.

You may also obtain the screening at your doctor's office and fax a Physician Results Form to Quest Diagnostics. The form has to be faxed to Quest Diagnostics by December 31, 2018. Register on the Quest Diagnostics® Health & Wellness website to download a Physician Results Form. The form will be pre-printed with your member information and barcoded so that it may only be used for your results. The 2018 form includes the A1C screening so do not use an old form. You **must** download the 2018 form from the Quest Diagnostics website. Remember to allow time for lab processing and submission of the results to your physician.

Don't delay. Complete your **Know Your Numbers** wellness screening by December 31, 2018. **New Hires:** To avoid paying the employee contribution surcharge effective your date of enrollment, you must complete a wellness screening within 45 days of the date of the letter you received from the PEBTF.

For more information about the **Know Your Numbers** wellness screenings, visit www.pebtf.org and click on the Get Healthy logo.

If you have any questions about the Get Healthy Program, contact the PEBTF's Get Healthy unit at 717.561.4750 or 800.522.7279, Active Member prompt 4, Get Healthy prompt 1.



Up and Coming - Actual dates to be announced as they become available.

Please note that nominations for attendance are held the month prior to these conferences:

March - AFSCME Council 13 Women's Conference. Held every two years

April - AFSCME Council 13 Conference in Hershey, PA

June-AFSCME Council 13 Leadership Institute in State College, PA

July/Aug—Council 13 International Conference

September -District Council 89 Leadership Conference

FYI... AFSCME District Council 89 has been changing the way they service local unions. As part of this transition our local Harrisburg representative will now be Ed Potts, effective 6/22/2018. Ed Potts is available for information and updates at our monthly local General meetings and he will be a part of our grievance filings.

District Council 89

Steve Mullen, Director
(s.mullen@afscme13.org)

Ed Potts, Staff Representative
(e.potts@afscme13.org)

Address: 150 South 43rd Street, Suite #2
Harrisburg, PA 17111-5708

Phone: (717) 564-7998

Our Websites

www.afscme13.org

Be sure to check out our webpage:
http://laborweb.afscme.org/sites/PA C 13/local2421

You can find contact information about our local, current and past newsletters and information from Council 13.

Nomination Results from Oct. 2nd General Meeting

Effective 11/01/2018

Donna Bazow, and Leroy Selvage were nominated for the Executive Board. There were no other nominations for e-board or trustees. Swearing in will take place on 11/6/18.

Members of the Executive Board are: Dave Schober, Doug Stettenbauer, Mary Brandt, Kathy Cody, Donna Bazow, Leroy Selvage, and one vacant position.

The Trustees are: Herbert Grad, Daniel Trzaska, and one vacant position

***All Local 2421 elected positions are unpaid positions and are voluntarily accepted by the nominees prior to their election to office.



AFSCME Local 2421 is, again, this year giving each Full Share member the option of receiving a \$20 gift certificate to be used at John Herr's Village Market in Millersville. We are requesting a response from you to address your participation in this distribution.

Please complete and return this form to Kathy Cody, Department of Mathematics, Wickersham Hall via inter-office mail by ***** **November 9, 2018** ***** if you would like to receive this year's gift certificate.

Name _____

Department or Building/Room Number _____

IF WE DO NOT RECEIVE A RESPONSE FROM YOU BY THE DEADLINE, WE WILL ASSUME THAT YOU ARE NOT INTERESTED IN PARTICIPATING IN THIS YEAR'S DISTRIBUTION. WE ARE UNABLE TO ACCOMMODATE LATE OR MISSING REQUESTS. PLEASE BE SURE TO RESPOND WITH THIS FORM PROMPTLY.

2018-2019 OFFICERS AND STEWARDS LIST

Dave Schober	President & ***Chief Steward	Maintenance Operations (Mason)	1st Shift	717-519-7474 Cell
Doug Stettenbauer	Vice President and Steward	Maintenance Operations (Carpenter)	1st Shift	717-587-2947 Cell
Mary Brandt	Treasurer and Steward	Mailroom/ID	1st Shift	717-871-7008
Kathy Cody	Secretary and Steward	Mathematics	1st Shift	717-871-7668
Leroy Selvage	Executive Board member and Steward	Grounds	1st Shift	717-330-9463
Donna Bazow	Executive Board	Athletics	1st Shift	717-871-7694

If you have questions or concerns, please contact one of the official stewards listed above. The stewards are the only persons who should be giving you official information or answers to your union questions.

Where Do Your Dues Go?

All dues are paid to and distributed by AFSCME International and Council 13 for:

- Rent, supplies and equipment.
- Affiliation fees.
- Salaries of full time representatives of Council 13
- Printing, postage, educational materials.
- Labor board and arbitration expenses.
- Other legal expenses.
- Costs incurred in disputes.

Voluntary member contributions to the PEOPLE Fund are used to help elect pro-worker candidates. By law, **union dues cannot be used to fund political campaigns** (for federal and many state offices). For more information on the PEOPLE Fund refer to: <https://www.afscme.org/members/afscme-people> or contact an e-board member.

